

2024 DBA DIVERSITY AND INCLUSION CALENDAR

We, members and directors of the Detroit Bar Association, play a critical role in ensuring that diversity and inclusion is core to our Association. The Diversity and Inclusion Calendar is one way that we encourage our members and directors to learn about different races, ethnicities, religions, genders, gender identities, abilities, and the LGBTQIA+ community. With knowledge, respect, and kindness, we endeavor to create a more inclusive community and world.

JANUARY

- New Year's Day – January 1
- Martin Luther King Day – January 15
- National Religious Freedom Day – January 16
- International Day of Education – January 24
- International Holocaust Remembrance Day – January 27

FEBRUARY

- Black History Month. Theme: "African Americans and the Arts."
- Rosa Parks Day – February 4
- Chinese New Year – February 10
- Random Acts of Kindness Day - February 17
- Presidents' Day - February 19
- World Day of Social Justice - February 20

MARCH

- Women's History Month. Theme: "**Women Who Advocate for Equity, Diversity and Inclusion**"
- National Developmental Disabilities Awareness Month

- Irish-American Heritage Month
- Deaf History Month
- Maha Shivratri (Hindu) – March 8
- International Women’s Day – March 8
- Ramadan – Evening March 10 to Evening of April 9
- National Working Moms Day – March 12
- Equal Pay Day - March 14
- St. Patrick’s Day – March 17
- World Down Syndrome Day – March 21
- Holi (Hindu) - March 24
- Palm Sunday - March 24
- Easter – April 31
- International Transgender Day of Visibility - March 31

APRIL

- Celebrate Diversity Month
- Scottish-American Heritage Month
- Autism Awareness Month
- Eid al-Fitr – April 9-10
- Earth Day – April 22
- Passover – April 22-30

MAY

- ALS Awareness Month
- Asian- American and Pacific Islander Heritage Month

- Jewish American Heritage Month
- Mental Health Awareness Month
- Law Day – May 1
- Cinco De Mayo – May 5
- Mother’s Day – May 12
- World Day for Cultural Diversity for Dialogue and Development – May 21
- Memorial Day - May 27

JUNE

- Caribbean American Heritage Month
- LGBTQIA+ Pride Month
- Native American Citizenship Day - June 2
- National Flag Day - June 14
- Day of Arafah – June 15-16
- Father's Day - June 16
- Autistic Pride Day - June 18
- Juneteenth - June 19
- Eid al-Adha - June 16-17

JULY

- Independence Day - July 4
- Islamic New Year, Al-Hijra – July 7-8

AUGUST

- Women’s Equality Day (19th Amendment) – August 26

SEPTEMBER

- Labor Day - September 2
- Ganesh Chaturthi – September 7
- Hispanic Heritage Month - September 15-October 15
- Mexican Independence Day – September 16

OCTOBER

- Indigenous Peoples/Native American Heritage Month
- National Polish American Heritage Month
- National Disability Employment Awareness Month
- Global Diversity Awareness Month
- Breast Cancer Awareness Month
- National Diversity Week - October 1 – 7
- Rosh Hashanah, Jewish New Year – October 2 – 4
- Shardiya or Maha Navratri – October 3 – 12
- German-American Day - October 6
- World Mental Health Day - October 10. Color: Green Ribbon.
- National Coming Out Day - October 11
- Yom Kippur – October 11 – 12
- Columbus Day - October 14
- Indigenous Peoples' Day - October 14
- Multicultural Diversity Day – October 21 (every third Monday in October)

NOVEMBER

- National Native American Heritage Month

- Movember Month
- Diwali, the Indian Festival of Lights – November 1
- Love your Lawyer Day – November 1
- World Freedom Day – November 9
- Veterans Day - November 11
- World Kindness Day – November 13
- Guru Nanak Jayanti – November 15
- International Day for Tolerance – November 16
- Dutch American Heritage Day – November 16
- Transgender Day of Remembrance - November 20
- Thanksgiving - November 28
- International Day for the Elimination of Violence Against Women – November 25. Followed by the annual 16 days of activism.

DECEMBER

- Universal Human Rights month
- World AIDS Day – December 1
- International Day of Persons with Disabilities – December 3.
- International Human Rights Day – December 10. Theme: “Freedom, Equality and Justice for All” in celebration of the 70th anniversary of Brown v. Board of Education.
- Bill of Rights Day – December 15
- International Migrants Day – December 18
- Winter Solstice – December 21
- Christmas Eve – December 24
- Christmas – December 25

- Chanukah (Hanukkah) – December 25- January 2, 2025
- Zartosht No-Diso – December 26
- Kwanzaa – December 26 – January 1
- Wounded Knee Day – December 29
- New Year's Eve – December 31
- Omisoka (Japanese traditional celebration) – December 31