

DETROIT BAR ASSOCIATION

2023 DBA DIVERSITY AND INCLUSION CALENDAR

We, members and directors of the Detroit Bar Association, play a critical role in ensuring that diversity and inclusion is core to our Association. The Diversity and Inclusion Calendar is one way that we encourage our members and directors to learn about different races, ethnicities, religions, genders, gender identities, abilities, and the LBGTQIA+ community. With knowledge, respect, and kindness, we endeavor to create a more inclusive community and world.

JANUARY

- New Year's Day – January 1
- Martin Luther King Day – January 16
- Orthodox Christmas Day – January 7
- Orthodox New Year – January 14
- Religious Freedom Day – January 16
- International Day of Education – January 24
- Chinese New Year – January 22
- Int'l Holocaust Remembrance Day – January 27

FEBRUARY

- Black History Month
- Rosa Parks Day – February 4
- Random Acts of Kindness Day - February 17
- Maha Shivratri (Hindu) – February 18
- World Day of Social Justice - February 20
- Presidents' Day - February 20

MARCH

- Women's History Month
- National Developmental Disabilities Awareness Month
- Irish-American Heritage Month
- Deaf History Month
- International Women's Day – March 8
- National Working Moms Day – March 12
- St. Patrick's Day – March 17
- World Down Syndrome Day – March 21
- Equal Pay Day - March 24
- Holi (Hindu) - March 17-18
- International Transgender Day of Visibility - March 31

APRIL

- Palm Sunday (Christian) April 2
- Passover – April 5-13
- Easter – April 9
- Eid al-Fitr – April 21
- Earth Day – April 22
- Autism Awareness Month
- Celebrate Diversity Month
- Scottish-American Heritage Month

MAY

- Law Day – May 1
- Cinco De Mayo – May 5
- Mother's Day – May 15
- World Day for Cultural Diversity for Dialogue and Development – May 21
- Memorial Day - May 29
- ALS Awareness Month
- Asian- American and Pacific Islander Heritage Month
- Jewish American Heritage Month
- Mental Health Awareness Month

JUNE

- LGBTQIA+ Pride Month
- Native American Citizenship Day - June 2
- National Flag Day - June 14
- Father's Day - June 18
- Autistic Pride Day - June 18
- Juneteenth* - June 19
- Day of Arafah – June 27-28
- Eid al-Adha - June 28
- Caribbean American Heritage Month

JULY

- Independence Day - July 4
- Islamic New Year, Al-Hijra – July 19

AUGUST

- Women's Equality Day (19th Amendment) – August 26

SEPTEMBER

- Labor Day - September 4
- Ganesh Chaturthi – September 18
- Hispanic Heritage Month - September 15-October 15
- Mexican Independence Day – September 16
- Rosh Hashanah, Jewish New Year – September 15 – 17
- Yom Kippur – September 24 – 25

OCTOBER

- National Disability Employment Awareness Month
- Indigenous Peoples/Native American Heritage Month
- Global Diversity Awareness Month
- Breast Cancer Awareness Month
- National Polish American Heritage Month
- National Diversity Week - October 1 – 7
- German-American Day - October 6
- Shardiya or Maha Navratri – October 15 – 23
- Columbus Day - October 9
- Indigenous Peoples' Day - October 9
- World Mental Health Day - October 10
- National Coming Out Day - October 11
- Multicultural Diversity Day – October 16 (every third Monday in October)

NOVEMBER

- Diwali, the Indian Festival of Lights – November 12
- Love your Lawyer Day – November 3
- World Freedom Day – November 9
- Veterans Day - November 11
- World Kindness Day – November 13
- International Day for Tolerance – November 16
- Dutch American Heritage Day – November 16
- Guru Nanak Jayanti – November 27
- Transgender Day of Remembrance - November 20
- Thanksgiving - November 23
- International Day for the Elimination of Violence Against Women – November 25
- National Native American Heritage Month
- Movember Month

DECEMBER

- Universal Human Rights month
- Chanukah (Hanukkah) – December 7 – 15
- World AIDS Day – December 1
- International Day of Persons with Disabilities – December 3
- International Human Rights Day – December 10
- Bill of Rights Day – December 15
- International Migrants Day – December 18
- Winter Solstice – December 21
- Christmas Eve – December 24
- Christmas – December 25
- Zartosht No-Diso – December 26
- Kwanzaa – December 26 – January 1
- Wounded Knee Day – December 29
- New Year's Eve – December 31
- Omisoka (Japanese traditional celebration) – December 31