

DBA DIVERSITY AND INCLUSION 2023 CALENDAR

JANUARY

- New Year's Day – January 1
- [Martin Luther King Day – January 16](#)
- [Orthodox Christmas Day – January 7](#)
- [Orthodox New Year – January 14](#)
- Religious Freedom Day – January 16
- International Day of Education – January 24
- [Chinese New Year – January 22](#)
- Int'l Holocaust Remembrance Day – January 27

FEBRUARY

- Black History Month
- Rosa Parks Day – February 4
- Random Acts of Kindness Day - February 17
- [Maha Shivratri \(Hindu\) – February 18](#)
- World Day of Social Justice - February 20
- [Presidents' Day - February 20](#)

MARCH

- Women's History Month
- National Developmental Disabilities Awareness Month
- Irish-American Heritage Month
- Deaf History Month
- International Women's Day – March 8
- National Working Moms Day – March 12
- St. Patrick's Day – March 17
- World Down Syndrome Day – March 21
- [Equal Pay Day - March 24](#)
- [Holi \(Hindu\) - March 17-18](#)
- International Transgender Day of Visibility - March 31

APRIL

- Palm Sunday (Christian) April 2
- Passover – April 5-13
- Easter – April 9
- Eid al-Fitr – April 21
- Earth Day – April 22
- Autism Awareness Month
- Celebrate Diversity Month
- Scottish-American Heritage Month

MAY

- Law Day – May 1
- Cinco De Mayo – May 5
- Mother's Day – May 15
- World Day for Cultural Diversity for Dialogue and Development – May 21
- Memorial Day - May 29
- ALS Awareness Month
- Asian- American and Pacific Islander Heritage Month
- Jewish American Heritage Month
- Mental Health Awareness Month

JUNE

- LGBTQIA+ Pride Month
- Native American Citizenship Day - June 2
- National Flag Day - June 14
- Father's Day - June 18
- Autistic Pride Day - June 18
- Juneteenth* - June 19
- Day of Arafah – June 27-28
- Eid al-Adha - June 28
- Caribbean American Heritage Month

JULY

- Independence Day - July 4
- Islamic New Year, Al-Hijra – July 19

AUGUST

- Women's Equality Day (19th Amendment) – August 26

SEPTEMBER

- Labor Day - September 4
- Ganesh Chaturthi – September 18
- Hispanic Heritage Month - September 15-October 15
- Mexican Independence Day – September 16
- Rosh Hashanah, Jewish New Year – September 15 – 17
- Yom Kippur – September 24 – 25

OCTOBER

- National Disability Employment Awareness Month
- Indigenous Peoples/Native American Heritage Month
- Global Diversity Awareness Month
- Breast Cancer Awareness Month
- National Polish American Heritage Month
- National Diversity Week - October 1 – 7
- German-American Day - October 6
- Shardiya or Maha Navratri – October 15 – 23
- Columbus Day - October 9
- Indigenous Peoples' Day - October 9
- World Mental Health Day - October 10
- National Coming Out Day - October 11
- Multicultural Diversity Day – October 16 (every third Monday in October)

NOVEMBER

- Diwali, the Indian Festival of Lights – November 12
- Love your Lawyer Day – November 3
- World Freedom Day – November 9
- Veterans Day - November 11
- World Kindness Day – November 13
- International Day for Tolerance – November 16
- Dutch American Heritage Day – November 16
- Guru Nanak Jayanti – November 27
- Transgender Day of Remembrance - November 20
- Thanksgiving - November 23
- International Day for the Elimination of Violence Against Women – November 25
- National Native American Heritage Month
- Movember Month

DECEMBER

- Universal Human Rights month
- Chanukah (Hanukkah) – December 7 – 15
- World AIDS Day – December 1
- International Day of Persons with Disabilities – December 3
- International Human Rights Day – December 10
- Bill of Rights Day – December 15
- International Migrants Day – December 18
- [Winter Solstice – December 21](#)
- Christmas Eve – December 24
- Christmas – December 25
- Zartosht No-Diso – December 26
- Kwanzaa – December 26 – January 1
- Wounded Knee Day – December 29
- New Year's Eve – December 31
- Omisoka (Japanese traditional celebration) – December 31