

## **2025 DBA DIVERSITY AND INCLUSION CALENDAR**

We, members and directors of the Detroit Bar Association, play a critical role in ensuring that diversity and inclusion is core to our Association. The Diversity and Inclusion Calendar is one way that we encourage our members and directors to learn about different races, ethnicities, religions, genders, gender identities, abilities, and the LGBTQIA+ community. With knowledge, respect, and kindness, we endeavor to create a more inclusive community and world.

### **JANUARY**

- New Year's Day – January 1
- Coptic/Eastern Orthodox Christian Christmas – January 7
- National Religious Freedom Day – January 16
- Martin Luther King, Jr. Day and National Day of Service – January 20
- International Day of Education – January 24
- International Holocaust Remembrance Day – January 27
- Lunar New Year – January 29

### **FEBRUARY**

- Black History Month. Theme: “African Americans and Labor.”
- Rosa Parks Day – February 4
- Random Acts of Kindness Day - February 17
- Presidents' Day – February 17
- World Day of Social Justice – February 20
- Maha Shivratri (Hindu) – February 26
- Ramadan – begins sundown February 28 through sundown March 29

### **MARCH**

- Women's History Month. Theme: “Moving Forward Together! Women Educating & Inspiring Generations”
- Developmental Disabilities Awareness Month
- Irish-American Heritage Month
- Greek-American Heritage Month
- Fat Tuesday/Paczki Day – March 4
- Ash Wednesday – March 5
- International Women's Day – March 8
- National Working Moms Day – March 12
- Holi (Hindu) – March 14
- St. Patrick's Day – March 17
- World Down Syndrome Day – March 21
- Eid al-Fitr – sundown March 29-30
- International Transgender Day of Visibility - March 31

### **APRIL**

- Celebrate Diversity Month

- Scottish-American Heritage Month
- Deaf History Month
- Autism Awareness Month
- Equal Pay Day – April 8
- Passover – sundown April 12-20
- Palm Sunday – April 13
- Easter – April 20
- Earth Day – April 22

## **MAY**

- ALS Awareness Month
- Asian American and Pacific Islander Heritage Month
- Jewish American Heritage Month
- Mental Health Awareness Month
- Law Day – May 1
- Cinco de Mayo – May 5
- Mother's Day – May 11
- World Day for Cultural Diversity for Dialogue and Development – May 21
- Memorial Day – May 26

## **JUNE**

- Caribbean American Heritage Month
- LGBTQIA+ Pride Month
- Native American Citizenship Day – June 2
- Day of Arafah – June 5-6
- Eid al-Adha – sundown June 6-7
- Loving Day (commemorating *Loving v. VA* legalizing interracial marriage) – June 12
- National Flag Day – June 14
- Father's Day – June 15
- Autistic Pride Day – June 18
- Juneteenth – June 19
- Islamic New Year, Al-Hijra – June 26-27

## **JULY**

- Independence Day - July 4

## **AUGUST**

- Women's Equality Day (19th Amendment) – August 26
- Ganesh Chaturthi (Hindu) – August 26-27

## **SEPTEMBER**

- Labor Day – September 1
- Hispanic Heritage Month – September 15-October 15
- Mexican Independence Day – September 16

- Rosh Hashanah, Jewish New Year – sundown September 22-24

## **OCTOBER**

- National Polish American Heritage Month
- National Disability Employment Awareness Month
- Global Diversity Awareness Month
- Breast Cancer Awareness Month
- National Diversity Week – October 1 – 7 (first week in October)
- Yom Kippur – sundown October 1-2
- Shardiya or Maha Navratri – October 3 – 12
- German-American Day – October 6
- World Mental Health Day – October 10. Color: Green Ribbon.
- National Coming Out Day – October 11
- Columbus Day – October 13
- Indigenous Peoples' Day – October 13
- International Pronouns Day – October 15
- Multicultural Diversity Day – October 20
- Diwali, the Indian Festival of Lights – October 20

## **NOVEMBER**

- Native American Heritage Month
- Movember Month
- Guru Nanak Jayanti – November 5
- Love your Lawyer Day – November 7
- World Freedom Day – November 9
- Veterans Day – November 11
- World Kindness Day – November 13
- International Day for Tolerance – November 16
- Dutch American Heritage Day – November 16
- Transgender Day of Remembrance – November 20
- Thanksgiving – November 27
- International Day for the Elimination of Violence Against Women – November 25. Followed by the annual 16 days of activism.

## **DECEMBER**

- Universal Human Rights Month
- World AIDS Day – December 1
- International Day of Persons with Disabilities – December 3
- International Human Rights Day – December 10. Theme: Holocaust remembrance and education for dignity and human rights
- Chanukah (Hanukkah) – sundown December 14-22
- Bill of Rights Day – December 15
- International Migrants Day – December 18

- Winter Solstice – December 21
- Christmas Eve – December 24
- Christmas – December 25
- Kwanzaa – December 26-January 1
- New Year's Eve – December 31
- Omisoka (Japanese traditional celebration) – December 31